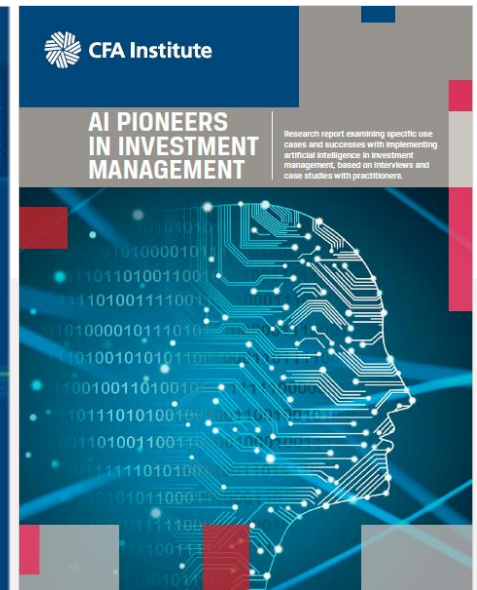
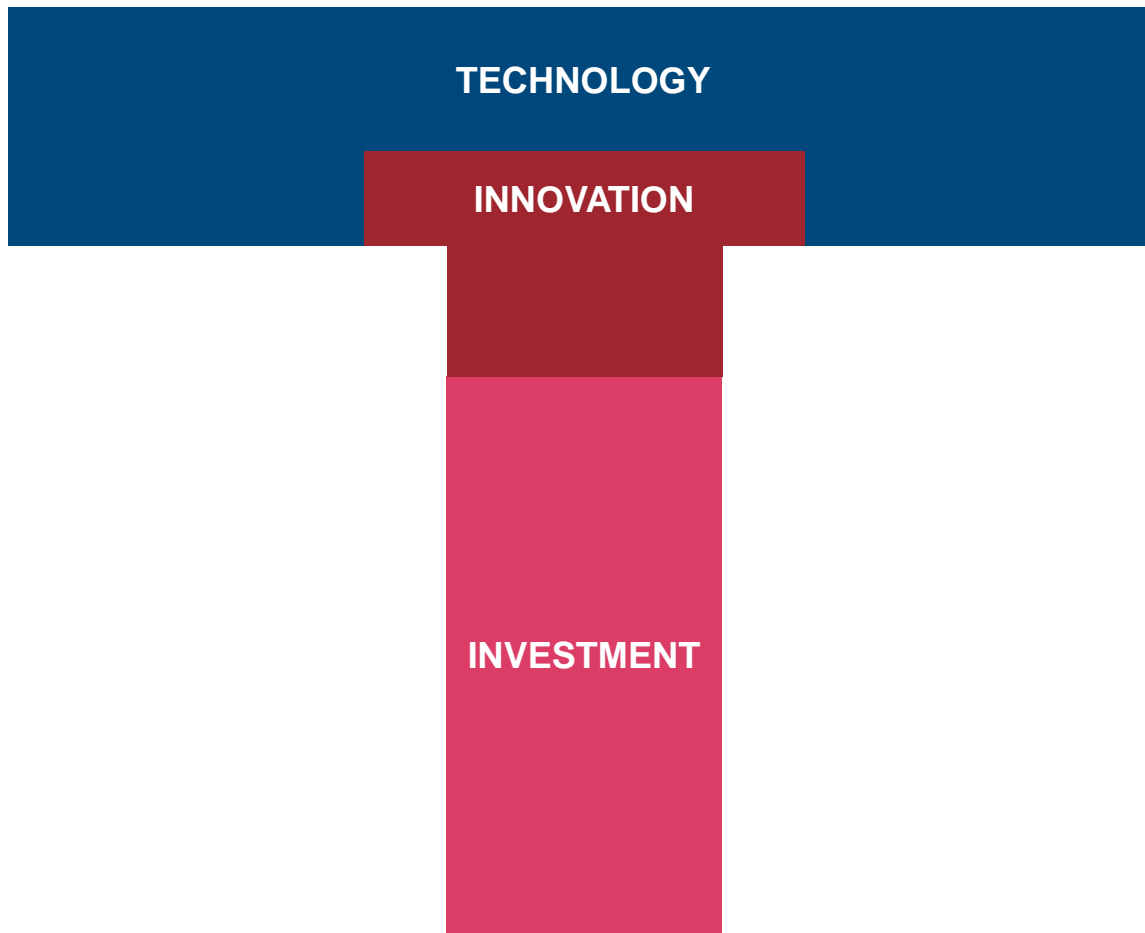


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BUILDING T-SHAPED TEAM



SIGNIFICANT TYPES OF ROLES AT INVESTMENT FIRMS OF THE FUTURE

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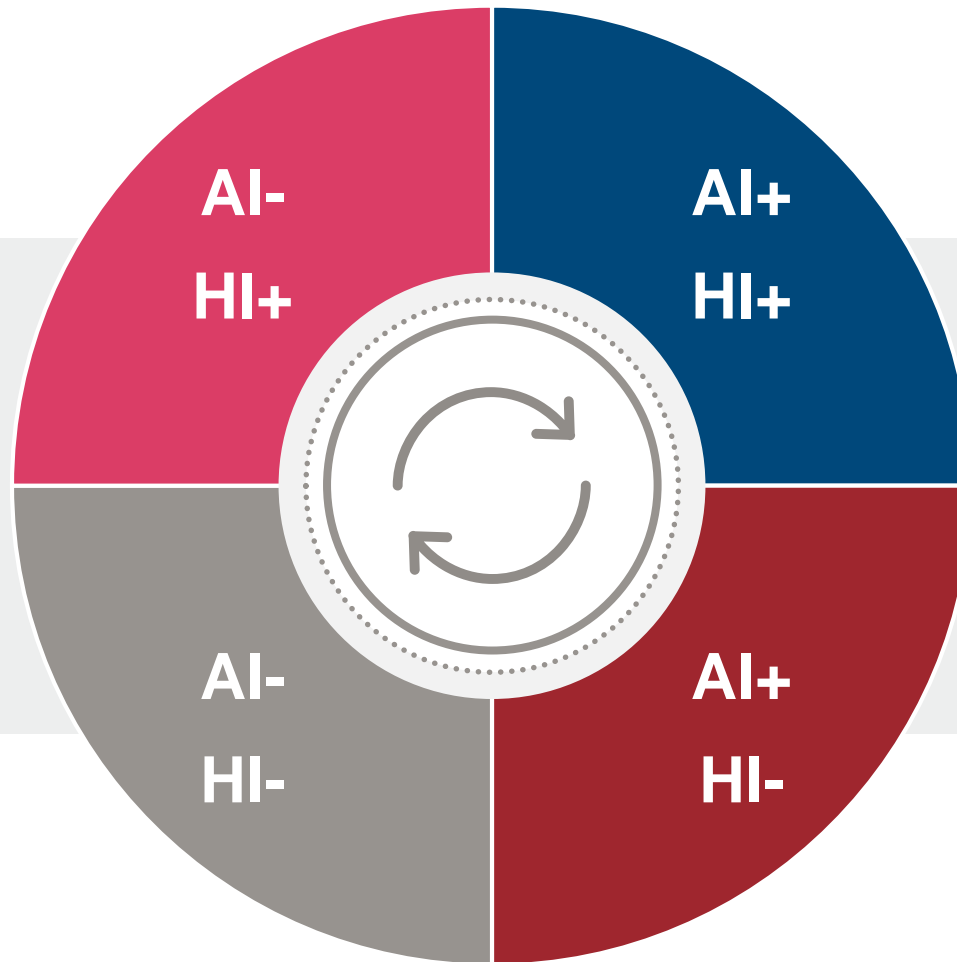
INNOVATION

- Investment thinking and process innovator
- Knowledge engineer
- Innovation facilitator

INVESTMENT

- Investment decision maker
- Investment researcher
- Private wealth manager

MAN + MACHINE OR MAN VS. MACHINE?



AI AND BIG DATA IN INVESTMENTS

Outlook



AI and big data have the potential to bring about the most significant change to the investment management industry that current professionals will experience in their careers.



Successful investment firms of the future will start to strategically plan their integration of AI and big data techniques into their investment processes now.



Successful investment professionals will understand and exploit the opportunities brought about by these new technologies and applications, enabled by collaborative organizational cultures, cognitive diversity, and T-shaped teams.